

EXHIBIT A:

Monthly Backpay Damages

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2001-01	\$2,876	\$2,876	\$0	\$0
2001-02	\$2,876	\$2,876	\$0	\$0
2001-03	\$2,876	\$2,876	\$0	\$0
2001-04	\$2,876	\$2,876	\$0	\$0
2001-05	\$2,876	\$2,876	\$0	\$0
2001-06	\$2,876	\$2,876	\$0	\$0
2001-07	\$2,876	\$2,876	\$0	\$0
2001-08	\$2,876	\$2,876	\$0	\$0
2001-09	\$2,932	\$2,932	\$0	\$0
2001-10	\$2,932	\$2,932	\$0	\$0
2001-11	\$0	\$0	\$0	\$0
2001-12	\$0	\$0	\$0	\$0
2002-01	\$3,078	\$3,078	\$0	\$0
2002-02	\$3,078	\$3,078	\$0	\$0
2002-03	\$3,078	\$3,078	\$0	\$0
2002-04	\$3,078	\$3,078	\$0	\$0
2002-05	\$3,078	\$3,078	\$0	\$0
2002-06	\$3,078	\$3,078	\$0	\$0
2002-07	\$3,078	\$3,078	\$0	\$0
2002-08	\$3,454	\$3,078	\$376	\$376
2002-09	\$3,751	\$3,270	\$481	\$857
2002-10	\$3,792	\$3,270	\$522	\$1,379
2002-11	\$3,792	\$3,270	\$522	\$1,901
2002-12	\$3,792	\$3,270	\$522	\$2,423
2003-01	\$3,792	\$3,270	\$522	\$2,945
2003-02	\$3,792	\$3,270	\$522	\$3,467
2003-03	\$3,792	\$3,270	\$522	\$3,989
2003-04	\$0	\$0	\$0	\$3,989
2003-05	\$0	\$0	\$0	\$3,989
2003-06	\$3,792	\$2,084	\$1,708	\$5,697
2003-07	\$3,792	\$501	\$3,291	\$8,988
2003-08	\$3,792	\$501	\$3,291	\$12,279
2003-09	\$3,792	\$501	\$3,291	\$15,570
2003-10	\$3,792	\$501	\$3,291	\$18,861
2003-11	\$3,792	\$501	\$3,291	\$22,152
2003-12	\$3,914	\$501	\$3,412	\$25,564
2004-01	\$3,914	\$835	\$3,079	\$28,643
2004-02	\$3,914	\$835	\$3,079	\$31,722
2004-03	\$3,978	\$835	\$3,143	\$34,865

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2004-04	\$3,978	\$835	\$3,143	\$38,008
2004-05	\$3,978	\$835	\$3,143	\$41,151
2004-06	\$3,978	\$835	\$3,143	\$44,294
2004-07	\$3,978	\$835	\$3,143	\$47,437
2004-08	\$3,978	\$835	\$3,143	\$50,580
2004-09	\$3,978	\$835	\$3,143	\$53,723
2004-10	\$3,978	\$835	\$3,143	\$56,866
2004-11	\$3,978	\$835	\$3,143	\$60,009
2004-12	\$4,216	\$835	\$3,381	\$63,390
2005-01	\$4,237	\$2,512	\$1,725	\$65,115
2005-02	\$4,237	\$2,512	\$1,725	\$66,840
2005-03	\$4,469	\$2,512	\$1,956	\$68,796
2005-04	\$4,469	\$2,512	\$1,956	\$70,752
2005-05	\$4,469	\$2,512	\$1,956	\$72,708
2005-06	\$4,469	\$2,512	\$1,956	\$74,664
2005-07	\$4,469	\$2,512	\$1,956	\$76,620
2005-08	\$4,469	\$2,512	\$1,956	\$78,576
2005-09	\$4,469	\$2,512	\$1,956	\$80,532
2005-10	\$4,591	\$2,512	\$2,079	\$82,611
2005-11	\$4,843	\$2,512	\$2,331	\$84,942
2005-12	\$5,072	\$2,512	\$2,560	\$87,502
2006-01	\$5,072	\$3,295	\$1,777	\$89,279
2006-02	\$5,072	\$3,295	\$1,777	\$91,056
2006-03	\$5,343	\$3,295	\$2,049	\$93,105
2006-04	\$5,343	\$3,295	\$2,049	\$95,154
2006-05	\$5,343	\$3,295	\$2,049	\$97,203
2006-06	\$5,355	\$3,295	\$2,060	\$99,263
2006-07	\$5,355	\$3,295	\$2,060	\$101,323
2006-08	\$5,355	\$3,295	\$2,060	\$103,383
2006-09	\$5,355	\$3,295	\$2,060	\$105,443
2006-10	\$5,529	\$3,295	\$2,234	\$107,677
2006-11	\$5,529	\$3,295	\$2,234	\$109,911
2006-12	\$5,529	\$3,295	\$2,234	\$112,145
2007-01	\$5,529	\$3,808	\$1,721	\$113,866
2007-02	\$5,529	\$3,808	\$1,721	\$115,587
2007-03	\$5,529	\$3,808	\$1,721	\$117,308
2007-04	\$5,529	\$3,808	\$1,721	\$119,029
2007-05	\$5,529	\$3,808	\$1,721	\$120,750
2007-06	\$5,529	\$3,808	\$1,721	\$122,471
2007-07	\$5,529	\$3,808	\$1,721	\$124,192

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2007-08	\$5,529	\$3,808	\$1,721	\$125,913
2007-09	\$5,529	\$3,808	\$1,721	\$127,634
2007-10	\$5,640	\$3,808	\$1,832	\$129,466
2007-11	\$5,640	\$3,808	\$1,832	\$131,298
2007-12	\$5,640	\$3,808	\$1,832	\$133,130
2008-01	\$5,640	\$4,214	\$1,426	\$134,556
2008-02	\$5,640	\$4,214	\$1,426	\$135,982
2008-03	\$5,640	\$4,214	\$1,426	\$137,408
2008-04	\$5,640	\$4,214	\$1,426	\$138,834
2008-05	\$5,922	\$4,214	\$1,708	\$140,542
2008-06	\$6,005	\$4,214	\$1,791	\$142,333
2008-07	\$6,005	\$4,214	\$1,791	\$144,124
2008-08	\$6,005	\$4,214	\$1,791	\$145,915
2008-09	\$6,005	\$4,214	\$1,791	\$147,706
2008-10	\$6,005	\$4,214	\$1,791	\$149,497
2008-11	\$6,005	\$4,214	\$1,791	\$151,288
2008-12	\$6,262	\$4,214	\$2,049	\$153,337
2009-01	\$6,262	\$4,514	\$1,748	\$155,085
2009-02	\$6,262	\$4,514	\$1,748	\$156,833
2009-03	\$6,262	\$4,514	\$1,748	\$158,581
2009-04	\$6,262	\$4,514	\$1,748	\$160,329
2009-05	\$6,262	\$4,514	\$1,748	\$162,077
2009-06	\$6,262	\$4,514	\$1,748	\$163,825
2009-07	\$6,262	\$4,514	\$1,748	\$165,573
2009-08	\$6,262	\$4,514	\$1,748	\$167,321
2009-09	\$6,262	\$4,514	\$1,748	\$169,069
2009-10	\$6,262	\$4,514	\$1,748	\$170,817
2009-11	\$6,262	\$4,514	\$1,748	\$172,565
2009-12	\$6,262	\$4,514	\$1,748	\$174,313
2010-01	\$6,262	\$4,777	\$1,485	\$175,798
2010-02	\$6,262	\$4,777	\$1,485	\$177,283
2010-03	\$6,262	\$4,777	\$1,485	\$178,768
2010-04	\$6,262	\$4,777	\$1,485	\$180,253
2010-05	\$6,262	\$4,777	\$1,485	\$181,738
2010-06	\$6,262	\$4,777	\$1,485	\$183,223
2010-07	\$6,262	\$4,777	\$1,485	\$184,708
2010-08	\$6,262	\$4,777	\$1,485	\$186,193
2010-09	\$6,262	\$4,777	\$1,485	\$187,678
2010-10	\$6,262	\$4,777	\$1,485	\$189,163
2010-11	\$6,262	\$4,777	\$1,485	\$190,648

**Exhibit A to
S. Heyward's Findings of Fact**

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2010-12	\$6,262	\$4,777	\$1,485	\$192,133
2011-01	\$6,262	\$4,979	\$1,283	\$193,416
2011-02	\$6,262	\$4,979	\$1,283	\$194,699
2011-03	\$6,262	\$4,979	\$1,283	\$195,982
2011-04	\$6,262	\$4,979	\$1,283	\$197,265
2011-05	\$6,262	\$4,979	\$1,283	\$198,548
2011-06	\$6,262	\$4,979	\$1,283	\$199,831
2011-07	\$6,262	\$4,979	\$1,283	\$201,114
2011-08	\$6,262	\$4,979	\$1,283	\$202,397
2011-09	\$6,262	\$4,979	\$1,283	\$203,680
2011-10	\$6,262	\$4,979	\$1,283	\$204,963
2011-11	\$6,262	\$4,979	\$1,283	\$206,246
2011-12	\$6,438	\$4,979	\$1,458	\$207,704
2012-01	\$6,438	\$5,224	\$1,214	\$208,918
2012-02	\$6,438	\$5,224	\$1,214	\$210,132
2012-03	\$6,438	\$5,224	\$1,214	\$211,346
2012-04	\$6,438	\$5,224	\$1,214	\$212,560
2012-05	\$6,438	\$5,224	\$1,214	\$213,774
2012-06	\$6,438	\$5,224	\$1,214	\$214,988
2012-07	\$6,438	\$5,224	\$1,214	\$216,202
2012-08	\$6,438	\$5,224	\$1,214	\$217,416
2012-09	\$6,438	\$5,224	\$1,214	\$218,630
2012-10	\$6,438	\$5,224	\$1,214	\$219,844
2012-11	\$6,438	\$5,224	\$1,214	\$221,058
2012-12	\$6,438	\$5,224	\$1,214	\$222,272
2013-01	\$6,438	\$5,390	\$1,048	\$223,320
2013-02	\$6,438	\$5,390	\$1,048	\$224,368
2013-03	\$6,438	\$5,390	\$1,048	\$225,416
2013-04	\$6,438	\$5,390	\$1,048	\$226,464
2013-05	\$6,502	\$5,390	\$1,112	\$227,576
2013-06	\$6,502	\$5,390	\$1,112	\$228,688
2013-07	\$6,502	\$5,390	\$1,112	\$229,800
2013-08	\$6,502	\$5,390	\$1,112	\$230,912
2013-09	\$6,502	\$5,390	\$1,112	\$232,024
2013-10	\$6,502	\$5,390	\$1,112	\$233,136
2013-11	\$6,502	\$5,390	\$1,112	\$234,248
2013-12	\$6,876	\$5,390	\$1,486	\$235,734
2014-01	\$6,876	\$5,606	\$1,269	\$237,003
2014-02	\$6,876	\$5,606	\$1,269	\$238,272
2014-03	\$6,876	\$5,606	\$1,269	\$239,541

**Exhibit A to
S. Heyward's Findings of Fact**

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2014-04	\$6,876	\$5,606	\$1,269	\$240,810
2014-05	\$6,944	\$5,606	\$1,338	\$242,148
2014-06	\$6,944	\$5,606	\$1,338	\$243,486
2014-07	\$6,944	\$5,606	\$1,338	\$244,824
2014-08	\$6,944	\$5,606	\$1,338	\$246,162
2014-09	\$6,944	\$5,606	\$1,338	\$247,500
2014-10	\$6,944	\$5,606	\$1,338	\$248,838
2014-11	\$6,944	\$5,606	\$1,338	\$250,176
2014-12	\$6,944	\$5,606	\$1,338	\$251,514
2015-01	\$6,944	\$5,732	\$1,212	\$252,726
2015-02	\$6,944	\$5,732	\$1,212	\$253,938
2015-03	\$6,944	\$5,732	\$1,212	\$255,150
2015-04	\$6,944	\$5,732	\$1,212	\$256,362
2015-05	\$7,154	\$5,732	\$1,422	\$257,784
2015-06	\$7,154	\$5,732	\$1,422	\$259,206
2015-07	\$7,154	\$5,732	\$1,422	\$260,628
2015-08	\$7,154	\$5,732	\$1,422	\$262,050
2015-09	\$7,154	\$5,732	\$1,422	\$263,472
2015-10	\$7,154	\$5,732	\$1,422	\$264,894
2015-11	\$7,154	\$5,732	\$1,422	\$266,316
2015-12	\$7,154	\$5,732	\$1,422	\$267,738
2016-01	\$7,154	\$5,761	\$1,393	\$269,131
2016-02	\$7,154	\$5,761	\$1,393	\$270,524
2016-03	\$7,154	\$5,761	\$1,393	\$271,917
2016-04	\$7,154	\$5,761	\$1,393	\$273,310
2016-05	\$7,404	\$5,761	\$1,642	\$274,952
2016-06	\$7,404	\$5,761	\$1,642	\$276,594
2016-07	\$7,404	\$5,761	\$1,642	\$278,236
2016-08	\$7,404	\$5,761	\$1,642	\$279,878
2016-09	\$7,404	\$5,710	\$1,693	\$281,571
2016-10	\$7,404	\$5,710	\$1,693	\$283,264
2016-11	\$7,404	\$5,710	\$1,693	\$284,957
2016-12	\$7,509	\$5,710	\$1,799	\$286,756
2017-01	\$7,509	\$5,801	\$1,708	\$288,464
2017-02	\$7,509	\$5,801	\$1,708	\$290,172
2017-03	\$7,509	\$5,801	\$1,708	\$291,880
2017-04	\$7,509	\$5,801	\$1,708	\$293,588
2017-05	\$7,851	\$6,065	\$1,786	\$295,374
2017-06	\$7,851	\$6,065	\$1,786	\$297,160
2017-07	\$7,851	\$6,065	\$1,786	\$298,946

**Exhibit A to
S. Heyward's Findings of Fact**

**Exhibit A --
Monthly Backpay Damages**

Month	Counterfactual Monthly Earnings	Monthly Mitigation	Monthly Damages	Cumulative Damages
2017-08	\$7,851	\$6,065	\$1,786	\$300,732
2017-09	\$7,851	\$6,065	\$1,786	\$302,518
2017-10	\$7,851	\$6,065	\$1,786	\$304,304
2017-11	\$7,851	\$6,065	\$1,786	\$306,090
2017-12	\$7,851	\$6,065	\$1,786	\$307,876
2018-01	\$7,851	\$6,065	\$1,786	\$309,662
2018-02	\$7,851	\$6,065	\$1,786	\$311,448
2018-03	\$7,851	\$6,065	\$1,786	\$313,234
2018-04	\$7,851	\$6,065	\$1,786	\$315,020
2018-05	\$8,005	\$6,184	\$1,821	\$316,841
2018-06	\$8,245	\$6,369	\$1,876	\$318,717
2018-07	\$8,245	\$6,369	\$1,876	\$320,593
2018-08	\$8,245	\$6,369	\$1,876	\$322,469
2018-09	\$8,245	\$6,369	\$1,876	\$324,345
2018-10	\$8,245	\$6,369	\$1,876	\$326,221
2018-11	\$8,245	\$6,369	\$1,876	\$328,097
2018-12	\$9,102	\$6,369	\$2,733	\$330,830
2019-01	\$9,102	\$6,369	\$2,733	\$333,563
2019-02	\$9,102	\$6,497	\$2,605	\$336,168
2019-03	\$9,102	\$6,497	\$2,605	\$338,773
2019-04	\$9,102	\$6,497	\$2,605	\$341,378
2019-05	\$9,102	\$6,497	\$2,605	\$343,983
2019-06	\$9,102	\$6,497	\$2,605	\$346,588
2019-07	\$9,102	\$6,497	\$2,605	\$349,193
2019-08	\$9,102	\$6,497	\$2,605	\$351,798
2019-09	\$9,102	\$6,497	\$2,605	\$354,403
2019-10	\$9,102	\$6,497	\$2,605	\$357,008

EXHIBIT B:

Counterfactual BOE Service and Salary History

Exhibit B --
Counterfactual BOE Service and Salary History

Month	Title	Annual Salary
2001-01	Regularly Appointed Teacher	\$34,514
2001-02	Regularly Appointed Teacher	\$34,514
2001-03	Regularly Appointed Teacher	\$34,514
2001-04	Regularly Appointed Teacher	\$34,514
2001-05	Regularly Appointed Teacher	\$34,514
2001-06	Regularly Appointed Teacher	\$34,514
2001-07	Regularly Appointed Teacher	\$34,514
2001-08	Regularly Appointed Teacher	\$34,514
2001-09	Regularly Appointed Teacher	\$35,178
2001-10	Regularly Appointed Teacher	\$35,178
2001-11	Regularly Appointed Teacher / FMLA	\$36,937
2001-12	Regularly Appointed Teacher / FMLA	\$36,937
2002-01	Regularly Appointed Teacher	\$36,937
2002-02	Regularly Appointed Teacher	\$36,937
2002-03	Regularly Appointed Teacher	\$36,937
2002-04	Regularly Appointed Teacher	\$36,937
2002-05	Regularly Appointed Teacher	\$36,937
2002-06	Regularly Appointed Teacher	\$36,937
2002-07	Regularly Appointed Teacher	\$36,937
2002-08	Regularly Appointed Teacher	\$41,452
2002-09	Regularly Appointed Teacher	\$45,011
2002-10	Regularly Appointed Teacher	\$45,506
2002-11	Regularly Appointed Teacher	\$45,506
2002-12	Regularly Appointed Teacher	\$45,506
2003-01	Regularly Appointed Teacher	\$45,506
2003-02	Regularly Appointed Teacher	\$45,506
2003-03	Regularly Appointed Teacher	\$45,506
2003-04	Regularly Appointed Teacher	\$45,506
2003-05	Regularly Appointed Teacher	\$45,506
2003-06	Regularly Appointed Teacher	\$45,506
2003-07	Regularly Appointed Teacher	\$45,506
2003-08	Regularly Appointed Teacher	\$45,506
2003-09	Regularly Appointed Teacher	\$45,506
2003-10	Regularly Appointed Teacher	\$45,506
2003-11	Regularly Appointed Teacher	\$45,506
2003-12	Regularly Appointed Teacher	\$46,962
2004-01	Regularly Appointed Teacher	\$46,962
2004-02	Regularly Appointed Teacher	\$46,962
2004-03	Regularly Appointed Teacher	\$47,734

**Exhibit B --
Counterfactual BOE Service and Salary History**

Month	Title	Annual Salary
2004-04	Regularly Appointed Teacher	\$47,734
2004-05	Regularly Appointed Teacher	\$47,734
2004-06	Regularly Appointed Teacher	\$47,734
2004-07	Regularly Appointed Teacher	\$47,734
2004-08	Regularly Appointed Teacher	\$47,734
2004-09	Regularly Appointed Teacher	\$47,734
2004-10	Regularly Appointed Teacher	\$47,734
2004-11	Regularly Appointed Teacher	\$47,734
2004-12	Regularly Appointed Teacher	\$50,592
2005-01	Regularly Appointed Teacher	\$50,844
2005-02	Regularly Appointed Teacher	\$50,844
2005-03	Regularly Appointed Teacher	\$53,622
2005-04	Regularly Appointed Teacher	\$53,622
2005-05	Regularly Appointed Teacher	\$53,622
2005-06	Regularly Appointed Teacher	\$53,622
2005-07	Regularly Appointed Teacher	\$53,622
2005-08	Regularly Appointed Teacher	\$53,622
2005-09	Regularly Appointed Teacher	\$53,622
2005-10	Regularly Appointed Teacher	\$55,087
2005-11	Regularly Appointed Teacher	\$58,117
2005-12	Regularly Appointed Teacher	\$60,861
2006-01	Regularly Appointed Teacher	\$60,861
2006-02	Regularly Appointed Teacher	\$60,861
2006-03	Regularly Appointed Teacher	\$64,118
2006-04	Regularly Appointed Teacher	\$64,118
2006-05	Regularly Appointed Teacher	\$64,118
2006-06	Regularly Appointed Teacher	\$64,259
2006-07	Regularly Appointed Teacher	\$64,259
2006-08	Regularly Appointed Teacher	\$64,259
2006-09	Regularly Appointed Teacher	\$64,259
2006-10	Regularly Appointed Teacher	\$66,349
2006-11	Regularly Appointed Teacher	\$66,349
2006-12	Regularly Appointed Teacher	\$66,349
2007-01	Regularly Appointed Teacher	\$66,349
2007-02	Regularly Appointed Teacher	\$66,349
2007-03	Regularly Appointed Teacher	\$66,349
2007-04	Regularly Appointed Teacher	\$66,349
2007-05	Regularly Appointed Teacher	\$66,349
2007-06	Regularly Appointed Teacher	\$66,349
2007-07	Regularly Appointed Teacher	\$66,349

Exhibit B --
Counterfactual BOE Service and Salary History

Month	Title	Annual Salary
2007-08	Regularly Appointed Teacher	\$66,349
2007-09	Regularly Appointed Teacher	\$66,349
2007-10	Regularly Appointed Teacher	\$67,677
2007-11	Regularly Appointed Teacher	\$67,677
2007-12	Regularly Appointed Teacher	\$67,677
2008-01	Regularly Appointed Teacher	\$67,677
2008-02	Regularly Appointed Teacher	\$67,677
2008-03	Regularly Appointed Teacher	\$67,677
2008-04	Regularly Appointed Teacher	\$67,677
2008-05	Regularly Appointed Teacher	\$71,060
2008-06	Regularly Appointed Teacher	\$72,060
2008-07	Regularly Appointed Teacher	\$72,060
2008-08	Regularly Appointed Teacher	\$72,060
2008-09	Regularly Appointed Teacher	\$72,060
2008-10	Regularly Appointed Teacher	\$72,060
2008-11	Regularly Appointed Teacher	\$72,060
2008-12	Regularly Appointed Teacher	\$75,149
2009-01	Regularly Appointed Teacher	\$75,149
2009-02	Regularly Appointed Teacher	\$75,149
2009-03	Regularly Appointed Teacher	\$75,149
2009-04	Regularly Appointed Teacher	\$75,149
2009-05	Regularly Appointed Teacher	\$75,149
2009-06	Regularly Appointed Teacher	\$75,149
2009-07	Regularly Appointed Teacher	\$75,149
2009-08	Regularly Appointed Teacher	\$75,149
2009-09	Regularly Appointed Teacher	\$75,149
2009-10	Regularly Appointed Teacher	\$75,149
2009-11	Regularly Appointed Teacher	\$75,149
2009-12	Regularly Appointed Teacher	\$75,149
2010-01	Regularly Appointed Teacher	\$75,149
2010-02	Regularly Appointed Teacher	\$75,149
2010-03	Regularly Appointed Teacher	\$75,149
2010-04	Regularly Appointed Teacher	\$75,149
2010-05	Regularly Appointed Teacher	\$75,149
2010-06	Regularly Appointed Teacher	\$75,149
2010-07	Regularly Appointed Teacher	\$75,149
2010-08	Regularly Appointed Teacher	\$75,149
2010-09	Regularly Appointed Teacher	\$75,149
2010-10	Regularly Appointed Teacher	\$75,149
2010-11	Regularly Appointed Teacher	\$75,149

**Exhibit B --
Counterfactual BOE Service and Salary History**

Month	Title	Annual Salary
2010-12	Regularly Appointed Teacher	\$75,149
2011-01	Regularly Appointed Teacher	\$75,149
2011-02	Regularly Appointed Teacher	\$75,149
2011-03	Regularly Appointed Teacher	\$75,149
2011-04	Regularly Appointed Teacher	\$75,149
2011-05	Regularly Appointed Teacher	\$75,149
2011-06	Regularly Appointed Teacher	\$75,149
2011-07	Regularly Appointed Teacher	\$75,149
2011-08	Regularly Appointed Teacher	\$75,149
2011-09	Regularly Appointed Teacher	\$75,149
2011-10	Regularly Appointed Teacher	\$75,149
2011-11	Regularly Appointed Teacher	\$75,149
2011-12	Regularly Appointed Teacher	\$77,251
2012-01	Regularly Appointed Teacher	\$77,251
2012-02	Regularly Appointed Teacher	\$77,251
2012-03	Regularly Appointed Teacher	\$77,251
2012-04	Regularly Appointed Teacher	\$77,251
2012-05	Regularly Appointed Teacher	\$77,251
2012-06	Regularly Appointed Teacher	\$77,251
2012-07	Regularly Appointed Teacher	\$77,251
2012-08	Regularly Appointed Teacher	\$77,251
2012-09	Regularly Appointed Teacher	\$77,251
2012-10	Regularly Appointed Teacher	\$77,251
2012-11	Regularly Appointed Teacher	\$77,251
2012-12	Regularly Appointed Teacher	\$77,251
2013-01	Regularly Appointed Teacher	\$77,251
2013-02	Regularly Appointed Teacher	\$77,251
2013-03	Regularly Appointed Teacher	\$77,251
2013-04	Regularly Appointed Teacher	\$77,251
2013-05	Regularly Appointed Teacher	\$78,024
2013-06	Regularly Appointed Teacher	\$78,024
2013-07	Regularly Appointed Teacher	\$78,024
2013-08	Regularly Appointed Teacher	\$78,024
2013-09	Regularly Appointed Teacher	\$78,024
2013-10	Regularly Appointed Teacher	\$78,024
2013-11	Regularly Appointed Teacher	\$78,024
2013-12	Regularly Appointed Teacher	\$82,507
2014-01	Regularly Appointed Teacher	\$82,507
2014-02	Regularly Appointed Teacher	\$82,507
2014-03	Regularly Appointed Teacher	\$82,507

Exhibit B --
Counterfactual BOE Service and Salary History

Month	Title	Annual Salary
2014-04	Regularly Appointed Teacher	\$82,507
2014-05	Regularly Appointed Teacher	\$83,333
2014-06	Regularly Appointed Teacher	\$83,333
2014-07	Regularly Appointed Teacher	\$83,333
2014-08	Regularly Appointed Teacher	\$83,333
2014-09	Regularly Appointed Teacher	\$83,333
2014-10	Regularly Appointed Teacher	\$83,333
2014-11	Regularly Appointed Teacher	\$83,333
2014-12	Regularly Appointed Teacher	\$83,333
2015-01	Regularly Appointed Teacher	\$83,333
2015-02	Regularly Appointed Teacher	\$83,333
2015-03	Regularly Appointed Teacher	\$83,333
2015-04	Regularly Appointed Teacher	\$83,333
2015-05	Regularly Appointed Teacher	\$85,849
2015-06	Regularly Appointed Teacher	\$85,849
2015-07	Regularly Appointed Teacher	\$85,849
2015-08	Regularly Appointed Teacher	\$85,849
2015-09	Regularly Appointed Teacher	\$85,849
2015-10	Regularly Appointed Teacher	\$85,849
2015-11	Regularly Appointed Teacher	\$85,849
2015-12	Regularly Appointed Teacher	\$85,849
2016-01	Regularly Appointed Teacher	\$85,849
2016-02	Regularly Appointed Teacher	\$85,849
2016-03	Regularly Appointed Teacher	\$85,849
2016-04	Regularly Appointed Teacher / FMLA	\$85,849
2016-05	Regularly Appointed Teacher / FMLA	\$88,844
2016-06	Regularly Appointed Teacher	\$88,844
2016-07	Regularly Appointed Teacher	\$88,844
2016-08	Regularly Appointed Teacher	\$88,844
2016-09	Regularly Appointed Teacher	\$88,844
2016-10	Regularly Appointed Teacher	\$88,844
2016-11	Regularly Appointed Teacher	\$88,844
2016-12	Regularly Appointed Teacher	\$90,111
2017-01	Regularly Appointed Teacher	\$90,111
2017-02	Regularly Appointed Teacher	\$90,111
2017-03	Regularly Appointed Teacher	\$90,111
2017-04	Regularly Appointed Teacher	\$90,111
2017-05	Regularly Appointed Teacher	\$94,211
2017-06	Regularly Appointed Teacher	\$94,211
2017-07	Regularly Appointed Teacher	\$94,211
2017-08	Regularly Appointed Teacher	\$94,211

Exhibit B --
Counterfactual BOE Service and Salary History

Month	Title	Annual Salary
2017-09	Regularly Appointed Teacher	\$94,211
2017-10	Regularly Appointed Teacher	\$94,211
2017-11	Regularly Appointed Teacher	\$94,211
2017-12	Regularly Appointed Teacher	\$94,211
2018-01	Regularly Appointed Teacher	\$94,211
2018-02	Regularly Appointed Teacher	\$94,211
2018-03	Regularly Appointed Teacher	\$94,211
2018-04	Regularly Appointed Teacher	\$94,211
2018-05	Regularly Appointed Teacher	\$96,064
2018-06	Regularly Appointed Teacher	\$98,940
2018-07	Regularly Appointed Teacher	\$98,940
2018-08	Regularly Appointed Teacher	\$98,940
2018-09	Regularly Appointed Teacher	\$98,940
2018-10	Regularly Appointed Teacher	\$98,940
2018-11	Regularly Appointed Teacher	\$98,940
2018-12	Regularly Appointed Teacher	\$109,225
2019-01	Regularly Appointed Teacher	\$109,225
2019-02	Regularly Appointed Teacher	\$109,225
2019-03	Regularly Appointed Teacher	\$109,225
2019-04	Regularly Appointed Teacher	\$109,225
2019-05	Regularly Appointed Teacher	\$109,225
2019-06	Regularly Appointed Teacher	\$109,225
2019-07	Regularly Appointed Teacher	\$109,225
2019-08	Regularly Appointed Teacher	\$109,225
2019-09	Regularly Appointed Teacher	\$109,225
2019-10	Regularly Appointed Teacher	\$109,225

EXHIBIT C:
Pre-Judgment Interest,
Counterfactual Salary-
Step Adjustment, and
Tax-Component Award

Exhibit C --
Pre-Judgment Interest,
Counterfactual Salary-Step Adjustment, and Tax-Component Award

Month of Judgment	Cumulative Backpay Interest	Cumulative LAST Fees Interest	Total Cumulative Pre-Judgment Interest	Counterfactual Salary-Step Adjustment	Tax-Component Award
2019-10	\$42,245	\$193	\$42,438	8L	\$41,948

**Exhibit D is Filed
Under Seal**

**Exhibit E is Filed
Under Seal**

**Exhibit F is Filed
Under Seal**

**Exhibit G is Filed
Under Seal**